



Hauora
Tairāwhiti

POSITION DESCRIPTION

Title: Cardiac Physiologist
Hours of work: As per letter of offer
Department: Tui te Ora
Group: Medical Clinical Care Group
Reports to: Nurse Manager
Functional Relationships: **Internal**
Clinical Nurse Specialists
Clinical Care Manager Medical/Mental Health
Medical Technical and Audiology
Adult Integrated Services Group
Relevant internal departments
Outpatients, Emergency and Telephony Departments
Date: **December 2021**

External

Clients, family and whanau
Waikato Cardiology and Technician team
Datacom

OUR KAUPAPA

A Healthier Tairāwhiti by Working Together - Whaia Te Hauora I Roto I Te Kotahitanga

OUR VALUES

Hauora Tairāwhiti champions the WAKA values which are unique to our organisation and identify who we are. We recognise that we can only achieve a healthier Tairāwhiti by working together, each person paddling in unison on our waka. Our values are what pull us together to realise our vision.

Whakarangatira – Enrich

Enriching the health of our community by doing our very best.

Awhi – Support

Supporting our patients and whanau.

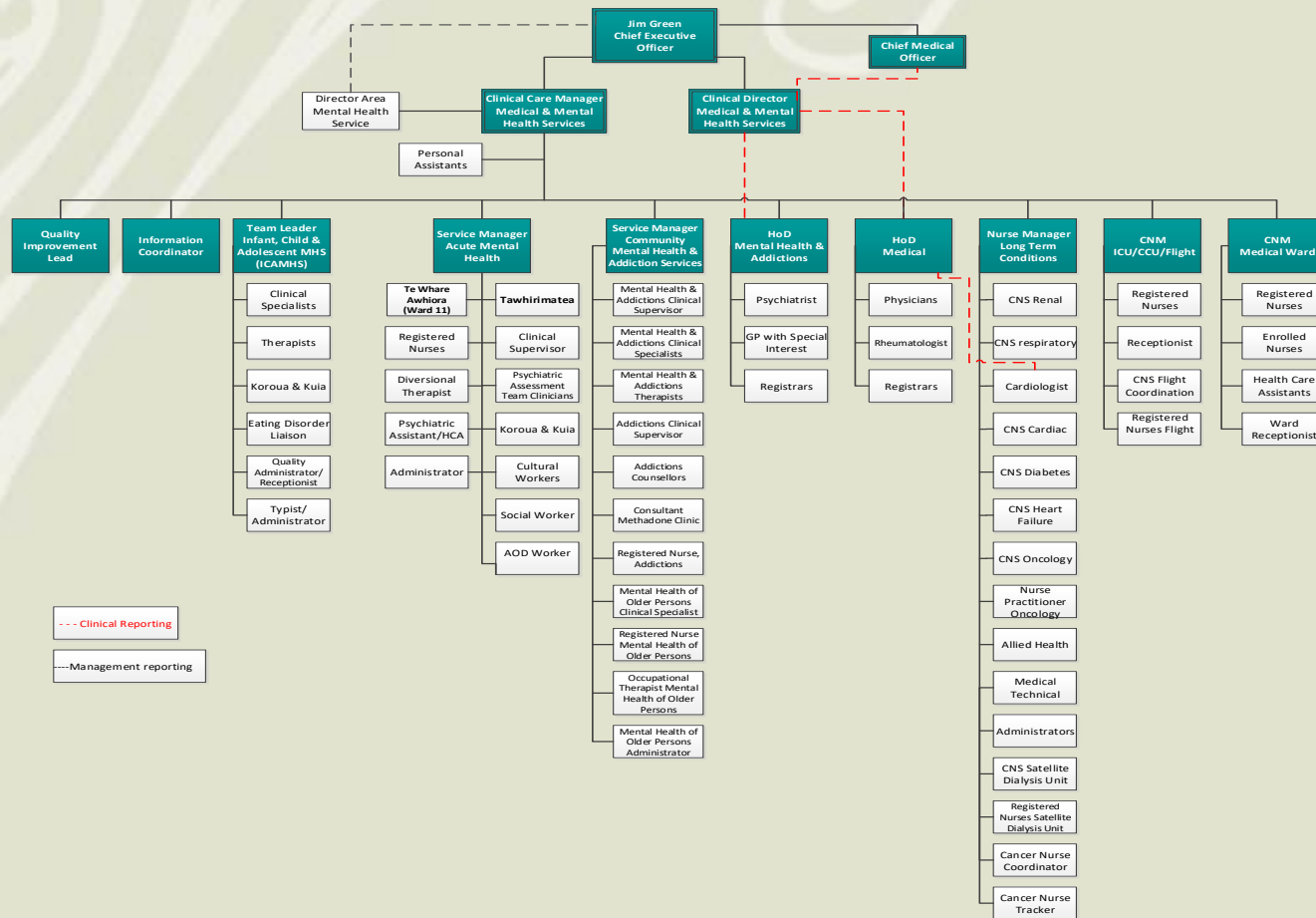
Kotahitanga - Togetherness

Together we can achieve more.

Aroha – Compassion

Compassion and empathy.

GROUP STRUCTURE



POSITION FOCUS

As an independent practitioner, to be able to perform a wide range of techniques within the area of Cardiac technology. To promote a multidisciplinary approach within the cardiology technical service. Active participation and contribution in future change and expansion of service delivery.

To collaborate and be an active member of the wider Tui te Ora Long Term Condition Services team and organisation. This may include learning, delivering or monitoring technician roles in respiratory, sleep apnoea or diabetes services.

INDIVIDUAL DUTIES AND RESPONSIBILITIES:

Key Areas of Responsibility

Clinical

To undertake a range of non-invasive Cardio investigations as detailed below, and to maintain a high standard of technical skill, efficiency and patient care in accordance with departmental protocols and procedures. The job holder should demonstrate in depth experience and be able to work independently which means being able to perform and complete measurements, calculation and reporting of results to the required standard, recognise instrument faults or clinical issues and problem solve for solutions.

- Ambulatory Blood Pressure Monitoring
- Resting and Exercise ECG, exercise and stress echo and to lead stress test without medical supervision present
- Pacemaker/ICD follow-up Clinics
- Holter Monitor Analysis

Further cardiac, respiratory or sleep apnoea technical work may be required of the service in the future – this would be negotiated with the job holder and full training offered if required.

Professional Development

To ensure that clinical practice is safe and evidence based and that all in the department are encouraged to upskill regularly.

- Maintain adequate knowledge and sufficient training to carry out clinical procedures and demonstrate advanced clinical skills and knowledge – both by keeping up skill levels, reading current clinical articles, and attending training programmes
- Communicate pertinent issues that have arisen within the department with appropriate staff
- Participate in the ongoing training of staff as required, to a level that will allow the trainee to achieve a defined level of competency within the expected time
- Maintain annual practising certificate and take responsibility for own CPD
- Record data in an accurate, complete and timely manner as required by relevant protocols/procedures
- Ensure equipment safety checks are current and any problems or malfunctions are reported to the Charge Physiologist
- Attend and actively participate in staff meetings
- Compile reference material e.g. protocols as required

Cultural

- Demonstrates an awareness of own belief system and an understanding of organisational culture
- Demonstrates an understanding and commitment to the Treaty of Waitangi based on the principles of the Treaty
- Maintains a culturally safe environment in terms of Māori, non-Māori and applies the application of Tikanga

Key Areas of Responsibility

Health and Safety

To undertake a range of non-invasive Cardio and Respiratory investigations as detailed below, and to maintain a high standard of technical skill, efficiency and patient care in accordance with departmental protocols and procedures. The job holder should demonstrate in depth experience, be able to work independently and to lead Stress Treadmill.

- Observe all Hauora Tairāwhiti safe work procedures and instructions
- Ensure your own safety and that of others
- Report any hazards or potential hazard immediately
- Use all protective equipment and wear protective clothing provided
- Make unsafe work situations safe or, if they cannot, inform your supervisor or manager
- Co-operate with the monitoring of workplace hazards and employees health
- Ensure that all accidents or incidents are promptly reported to your manager
- Utilises resources eg., equipment, vehicles appropriately
- Maintains CORE resuscitation status as required
- Correctly uses specialised equipment

Customer Service

- Respects and maintains client confidentiality, rights and dignities at all times
- Selects and uses the appropriate communication medium for information transfer
- Responds in a timely and positive manner when dealing with all customers (internal and external), both in person and on the phone
- Models a commitment to customer services and patient advocacy
- Thinks quickly and responds appropriately "on feet" in unexpected or confrontational situations
- Understanding and commitment to adherence with the Code of patient rights and responsibilities
- Demonstrates responsibility for creating a customer service environment

Quality

- Knows and adheres to general, departmental and operational policies and procedures
- Keeps accurate, concise, up-to-date documentation and records
- Knows and supports the goals of the organisation and the vision
- Contributes to the development of policies and procedures
- Participates & leads Quality Improvement systems and practices
- Knows, maintains and contributes to quality standards and improvement processes
- Maintains a professional approach to work (includes dress and personal presentation)
- Encourages and supports the culture of continuous quality improvement
- Evaluates and reviews work processes and procedures

ORGANISATIONAL BEHAVIOURS

Value	What It Means	The Result	We Will	Of Course We Won't
W hakarangatira	Enrich Enriching the health of our community by doing our very best	We take responsibility for our results We excel in all we do We are proud to be part of Hauora Tairāwhiti We keep people safe We treat people fairly and equally	Take pride in my work Work to the highest standard Treat everyone with respect Speak up when I see quality and safety compromised Celebrate success in myself and others Admit my mistakes and learn from them Look for opportunities to improve	Work to a substandard level Not admit or hide mistakes Have a negative attitude Demean people
A whi	Support Supporting our tūrora/patients and their whanau/families	We listen to tūrora/patients and whānau/families. We involve tūrora/patients and whanau/families in decision making People recover faster and feel better	Put tūrora/patients and whānau/families at the centre when we make decisions Make open and clear decisions Encourage personal and professional development	Not greet people Not be respectful of peoples' time Not communicate effectively Ignore tūrora/patients requested needs
K otahitanga	Togetherness Together we can achieve more	We work as a team Together we perform and achieve at higher levels We take responsibility together Together we are resilient Through collective thought we are more innovative	Respect others opinions Communicate effectively Be willing to engage Actively participate and speak up Stick by a decision that is made Recognise we are different and be considerate of others Support my colleagues and have their back	Put people down and demean others Sabotage and be manipulative Respond negatively Not attend and use this to stop the process Attack people personally Avoid work
A roha	Compassion Empathy	We care for people People want to be cared for by us We enjoy working for Hauora Tairāwhiti and are passionate about what we do	Enjoy our work Go the extra mile Keep learning Have a can do attitude	Bully or harass Abuse tūrora/patients or whānau/families Be consistently negative to other staff

PERSON SPECIFICATION

Skills, Knowledge, Abilities and Attributes

Essential

- Current Practising Certificate
- Membership of SCT
- Certificate in Physiological Measurement
- BSc Health Science or equivalent
- CCP or equivalent pathway.
- PGDip Cardiac Technology or equivalent pathway.
- Three years post-graduation experience
- Excellent interpersonal skills and proven ability to create effective working relationships
- Effective time management skills
- Meticulous attention to technical detail
- Ability to adapt under pressure
- Ability to teach and mentor developing staff
- CORE level 5 or above (or equivalent advanced life support)

Desirable

- Previous experience as a team leader or senior physiologist
- Respiratory and Sleep Apnoea physiology training

Manager _____ Date ____/____/____

Employee _____ Date ____/____/____